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**Die Gewerkschaft.
Le Syndicat.
Il Sindacato.**

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Calls on EuropTec to reinstate dismissed union members and start negotiations with the Trade Union Kristal-Is in Denizli (Türkiye)

13th March 2025

Yves Defferrard

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Dear Sirs,

I am writing to you on behalf of the Unia union, which represents industrial workers in Switzerland.

We are deeply concerned to learn that your EuropTec subsidiary in Denizli (Türkiye) is acting in violation of the law. These include the non-recognition of the Kristal-Is trade union to represent workers' rights, the intimidation of workers and the dismissal of five workers because of their trade union membership.

It is the employer's duty to guarantee good working conditions for all workers, to recognize their right to organize with the union of their choice and to engage in genuine negotiations with legitimate collective bargaining agents. Through its actions, your subsidiary in Denizli is violating national and ILO standards that guarantee, among other things, freedom of association.

Such fundamental violations of workers' and trade union rights are intolerable for a company with a tradition of social partnership, and certainly undesirable on your part. We therefore call on you to exert your influence on EuropTec management in Denizli without delay, demanding that they immediately reinstate the five dismissed union members and enter into good-faith talks and negotiations with Kristal-Is as a legitimate social partner.

We are confident that you will pay close attention to this issue.

Sincerely yours,

Yves Defferrard
Member of Unia Executive Committee
Head of Industrial Sector