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Die Gewerkschaft. Le Syndicat.

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To the attention of

His Excellency Mr José Raúl Mulino President of the Republic of Panama Palacio de las Garzas, San Felipe Panama Her Excellency Jackeline Muñoz de Cedeño Minister of Labor and Labor Development of Panama

Solidarity with the Trade Union SUNTRACS, its representatives and members

June 11, 2025

Bruna Campanello

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Your Excellency

I am writing to you on behalf of the Trade Union Unia, which represents Construction workers in Switzerland and is an affiliate of the Building and Wood Workers' International (BWI), which represents 12 million members across 111 countries. We express our deep concern regarding the recent actions taken against our Panamanian sister union, SUNTRACS (Unified Union of Construction and Allied Workers of Panama). We urge your government to facilitate the immediate release of all detained trade unionists and to cease any actions that may be perceived as impeding the legitimate exercise of rights to organize and protest. We believe that initiating a constructive dialogue to address the social and labor concerns of Panamanian workers would be highly beneficial.

We request that any warrants for SUNTRACS leaders be reconsidered, and that measures be taken to allow the union's bank accounts to operate freely, and that its funds be made available. We seek the release of Mr. Jaime Caballero (currently held in a maximum-security facility), Mr. Genaro López, and all other detained SUNTRACS members and workers associated with protests concerning the Social Security Law Reform. We also respectfully request the termination of any mandates that have led Mr. Saúl Méndez (SUNTRACS General Secretary and BWI Deputy President) to seek asylum, and that concern Mr. Erasmo Cerrud.

We observe that following demonstrations against Law 462, involving SUNTRACS alongside teachers and banana workers, SUNTRACS' bank accounts were affected, and union leaders faced arrests. Despite clear directives from the ILO's Committee on Freedom of Association (Report No. 409, March 2025) to uphold freedom of association, protect unionists, and ensure access to funds, these recommendations appear not to have been fully implemented.

These actions, including instances where union headquarters and cooperative offices have been reportedly impacted, are viewed as a serious challenge to the fundamental rights to organize, collectively bargain, and protest. This situation raises concerns regarding the principles of freedom of association and peaceful demonstration, which are enshrined in ILO Conventions 87 and 98, both ratified by Panama.

The BWI, alongside global workers, respectfully calls for a cessation of actions that may be seen as repressive towards SUNTRACS and its representatives, and for the full assurance of trade union rights throughout Panama, consistent with both national and international legal obligations.

Your country, as a signatory to ILO C87 and C98, is committed to upholding these fundamental international labor standards. Respect for freedom of association and the ability of trade unions to operate without undue interference are vital for a healthy and democratic society.

Sincerely,

Bruna Campanello

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Member of the Executive Board of Unia Head of the Carpentry Trade Sector